

# Neonatology Solutions NICU Directory: Happy First Birthday, Neonatology Solutions!

Scott Snyder, MD



Neonatology Solutions is one year old this August! On August 12, 2019, we launched our website with the mission to better serve neonatology fellows embarking on their career search. Our goal to help fellows find their ideal position came from the many years of offering career planning workshops, panel discussions, and on-site visits. While these face to face sessions were fun and invaluable, we knew even then that we were providing information for only the small number of fellows in attendance. Having a continuously available, online resource was the goal when we launched, and this has become even more relevant now in the era of pandemic-limited travel.

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Since our launch, we have been able to provide:

- a career planning guide, including a timeline, tools to help determine your ideal position, explanations of practice types, interview and negotiation tools, salary and compensation data, and onboarding considerations (photo below) [https://](https://neonatologysolutions.com/career-planning/)

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[neonatologysolutions.com/career-planning/](https://neonatologysolutions.com/career-planning/) [[neonatologysolutions.com](https://neonatologysolutions.com)]

- a comprehensive list of neonatology conferences (remember when we used to go to those?). As many of these have rescheduled or moved to virtual formats, we have done our best to keep this list current and accurate (photo below) <https://neonatologysolutions.com/upcoming-neonatology-conferences/> [[neonatologysolutions.com](https://neonatologysolutions.com)]
- a fledgling repository of locally developed NICU clinical guidelines (photo below) <https://neonatologysolutions.com/clinical-guidelines/> [[neonatologysolutions.com](https://neonatologysolutions.com)]
- and one of our crowning achievements: a comprehensive NICU directory which includes information on all Level 2-4 NICUs in the U.S, including State and AAP District summaries, and listings of available job postings (photo below) <https://neonatologysolutions.com/explore-nicus-and-programs/> [[neonatologysolutions.com](https://neonatologysolutions.com)]

*“In March, like the rest of the world, we pivoted our work to help support healthcare providers who were learning their way through the SARS-CoV-2 pandemic. Neonatology Solutions provided free and open access to national and international links, tools, websites, articles, and data repositories that we found helpful in our local preparations for our NICUs.”*

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Here are just a few highlights of what we have built into the website in our first year:

## 6 Steps to Success



### Step 1

Applying the  
Right Timeline



### Step 2

Defining Your  
Ideal Position



### Step 3

Finding the Right  
Practice



### Step 4

Preparing for  
Your Interview



### Step 5

Reviewing Your  
Job Offer



### Step 6

Starting with Your  
New Practice

- Data on **1,373** NICUs, including website links, Level, Bed number, Medical Director, practice size, fellowship programs, community and livability info, and more
- **Dozens** of thought-provoking questions to consider as you define and refine your ideal position, as well as questions you will likely be asked during your interviews
- Links to **186** currently open positions for Neonatologists
- More than **35** evidence-based clinical pathways, algorithms, protocols, and guidelines covering nutrition, respiratory support, infectious diseases (including COVID-19), neurodevelopment, and more
- Dates and locations (including a map-based search feature) for more than **92** Neonatal-focused national and international educational conferences

# Clinical Protocols, Pathways, Guidelines, & Algorithms







We know how hard it is to find implemented, adopted, and proven practice guidelines.

Despite the countless hours that expert teams have spent building these tools, sharing them with others is exceedingly difficult, so we all continually reinvent the wheel. Neonatology Solutions helps by providing a repository of different team standardization approaches for you to explore, modify, and adopt.

Have a standardized approach you wish to share??

[Upload your file here](#) and we will post it for you!

**[CLICK HERE FOR COVID-19 CLINICAL GUIDELINES.](#)**

 <p><a href="#">Feeding &amp; Nutrition</a></p>	 <p><a href="#">GI / Hepatic</a></p>	 <p><a href="#">Respiratory</a></p>
 <p><a href="#">Cardiovascular</a></p>	 <p><a href="#">Neuro</a></p>	 <p><a href="#">Infectious Disease</a></p>

We still have more to accomplish! Our goals for the coming year include:

- Development of an interactive Practice Assessment tool to assist in comparing job opportunities
- Providing financial planning references and resources for new and practicing Neos
- Expanding our career search platform and job listings to support NICU Hospitalists and NNPs

**NEONATOLOGY TODAY is interested in publishing manuscripts from Neonatologists, Fellows, NNPs and those involved in caring for neonates on case studies, research results, hospital news, meeting announcements, and other pertinent topics.**  
**Please submit your manuscript to: [LomaLindaPublishingCompany@gmail.com](mailto:LomaLindaPublishingCompany@gmail.com)**



## Upcoming Neonatology Conferences

Fellowship is about growing your knowledge AND your network. You can do both as you attend conferences around the country. Plan to start in your 1st year and continue throughout your training. We know you're busy and likely broke, but make it happen if you can!

There are dozens of opportunities to attend conferences. Try to find some in the region where you hope to practice to increase the likelihood of making connections.



Click on map marker for conference details.



### Conference Calendar

[Add Your Conference Here!](#)

Skip To:	<a href="#">September</a>	<a href="#">October</a>	<a href="#">November</a>	<a href="#">2021</a>	<a href="#">INTERNATIONAL</a>
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2020



# COVID-19 Obstetric, Neonatal, and NICU Guidelines



## [COVID-19 OB Universal Testing Algorithm](#)

updated 7/23/20

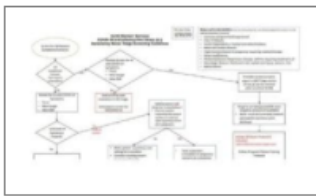
Provides a pathway for testing asymptomatic obstetric patients across all inpatient and outpatient settings.



## [Maternal & Infant Testing/Isolation Post-COVID Recovery](#)

updated 7/21/20

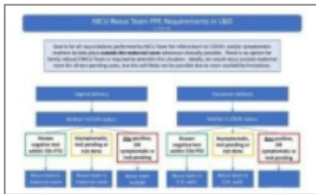
For laboring mothers with a history of COVID-19 from which they have recovered, this provides recommendations regarding testing and isolation of both the laboring mother and her infant, based on the latest CDC guidance.



## [COVID-19 OB Protocol](#)

updated 7/27/20

Provides guidelines, protocols, and pathways for:  
 Ambulatory Nurse Triage Screening Guidelines  
 Inpatient and Outpatient Testing Protocols  
 Intra/Postpartum and Antepartum Guidelines  
 Neonatal Stabilization for Infants Born to + Patient  
 Management of Asymptomatic Newborns



## [COVID-19 NICU Resus Team PPE Requirements](#)

updated 7/17/20

Provides a pathway with PPE guidance for NICU resuscitation teams in both vaginal and Cesarean delivery settings.



## [COVID-19 Newborn Transport from DR to NICU](#)

updated 7/17/20

Provides a pathway with PPE guidance for transporting a newborn from the delivery room to the NICU for COVID PUI infants.

- Creation of an online forum for providers and staff to share objective experiences and reviews of NICU equipment such as monitors, ventilators, point-of-care devices (ultrasound, lab, etc.), video laryngoscopes, etc.
- Once travel restrictions allow, reinvigorating on-site career planning workshops for fellowship programs

teams, and families do what they do best...care for tiny precious lives.

It has been an exciting first year! Appreciation and credit go to our Advisory Panel, who has guided and influenced so much of our direction. We are grateful to all who have helped and supported us as we continue to develop a comprehensive, free resource for our profession. Thank you to our current 7,778 users, and welcome to the new daily visitors to our site!

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At Neonatology Solutions, our goal is to help providers, clinical

## NICU Directory

NICU Level:  ▾

Hospital Type:  ▾

Children's Hospital:  ▾

State:  ▾

AAP District [\(View map here.\)](#):  ▾

City Size:  ▾

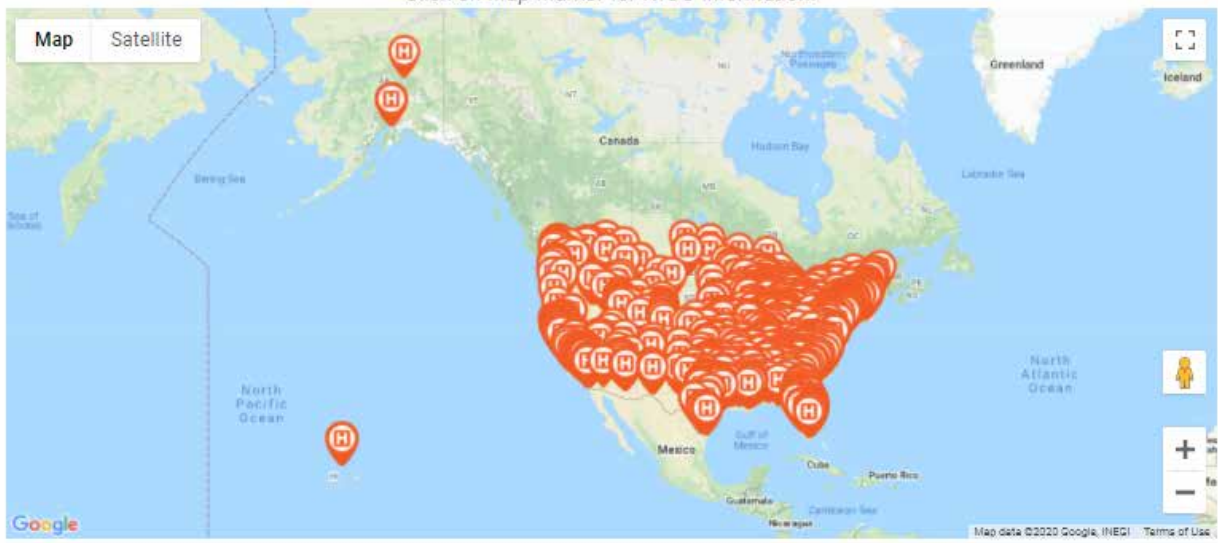
Currently Hiring       Fellowship Program       VON Member

Hospital

**RESET**

RESULTS: 1373 NICUs

Click on map marker for NICU information.



Gratefully,

Scott and Celinda Snyder

References:

1. <https://neonatologysolutions.com/explore-nicus-and-programs/>

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**NT**

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